

ALUMAWELD BOATS, INC

APPLICATION FOR EMPLOYMENT

THANK YOU FOR CONSIDERING ALUMAWELD BOATS, INC. IN YOUR JOB SEARCH. ALUMAWELD BOATS, INC. IS AN EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER AND DOES NOT DISCRIMINATE ON THE BASIS OF SEX, AGE, RACE, COLOR, RELIGION, NATIONAL ORIGIN, MENTAL OR PHYSICAL DISABILITY, SEXUAL ORIENTATION, POLITICAL AFFILIATION, MARITAL OR VETERAN STATUS. NO APPLICATION WILL BE REJECTED AS A RESULT OF DISABILITY THAT, WITH REASONABLE ACCOMMODATION, DOES NOT PREVENT PERFORMANCE OF THE ESSENTIAL JOB DUTIES.

CONFIDENTIAL

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PLEASE COMPLETE BY PRINTING IN INK OR TYPING
COMPLETE ALL QUESTIONS and SIGN YOUR NAME ON LAST PAGE

PERSONAL

DATE: _____

NAME: _____
Last
First
Middle

ADDRESS: _____
Number
Street
Apt.

_____ City State Zip Code

POSITION APPLIED FOR: _____

SALARY DESIRED: _____ DATE YOU CAN START: _____

TELEPHONE: WORK- _____ HOME/MESSAGE- _____

E-MAIL ADDRESS _____

		EDUCATION/include MILITARY TRAINING		
Training	Name of School City and State	Major Subjects Or Type of Courses	Circle Last Year Completed	Did You Graduate
High School			Years 9 10 11 12	
Business School			No. of Months	
College or University			Less Than 1 Year 1 2 3 4	Degree Received
Additional Schooling			Number of Years	Certificate Received

SPECIAL SKILLS
Software Applications/Skills:
Other Skills:

EMPLOYMENT RECORD

(Include Military Service as a part of the employment record. Use the space on the back page to account for any periods of unemployment of one month or more.)

Employer	From (month/year)	To (month/year)
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Address	Telephone number
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Job title	Supervisor's name
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Describe your duties and responsibilities: _____

Reason for leaving: _____

Employer	From (month/year)	To (month/year)
----------	-------------------	-----------------

Address	Telephone number
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Your title	Supervisor's name
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Describe your duties and responsibilities: _____

Reason for leaving: _____

Employer	From (month/year)	To (month/year)
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Address	Telephone number
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Your title	Supervisor's name
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Describe your duties and responsibilities: _____

Reason for leaving: _____

Employer From (month/year) To (month/year)

Address Telephone number

Your title Supervisor's name
Describe your duties and responsibilities: _____

Reason for leaving: _____

May we contact your present employer? _____ Yes _____ No

GENERAL INFORMATION

ARE YOU 18 YEARS OF AGE OR OLDER? _____ Yes _____ No

DO YOU HAVE THE LEGAL RIGHT TO WORK IN THE UNITED STATES? (Successful applicants will be required to prove identity and eligibility for employment.) _____ Yes _____ No

Do you have experience in, or have you ever worked in a similar industry or business before? _____ Yes _____ No
If yes, please explain (including length, position, and industry).

Have you ever been employed or attended school using any other name? _____ Yes _____ No

If yes, please explain: _____

Are you able to perform the primary duties of the job as outlined in the newspaper advertisement, announcement, posting, jobline, job description, etc., with or without reasonable accommodation?
_____ Yes _____ No

If no, please explain: _____

Do you have any employment restrictions resulting from a non-compete or confidentiality agreement?
_____ Yes _____ No

**IF NEEDED, PLEASE USE THE SPACE BELOW TO PROVIDE ANY ADDITIONAL INFORMATION:
(Additional employers, periods of time not worked, etc.)**

PLEASE READ CAREFULLY BEFORE SIGNING.

I certify that I have answered the above questions truthfully and have not withheld any information relative to my application. I understand that any falsification, misrepresentation, or omission, as well as any misleading statements or omissions of the application information, attachments, and supporting documents generally will result in denial of employment or immediate termination, if discovered after hire.

I authorize ALUMAWELD BOATS, INC., to make inquiries regarding details of my past/current employment.

I authorize ALUMAWELD BOATS, INC. to investigate whether I have a criminal record of convictions, and, if so, the nature of such convictions and all the surrounding circumstances of the conviction. ALUMAWELD BOATS, INC. has advised me that any criminal background check will focus on convictions, and that a criminal record will not necessarily disqualify me from employment.

If hired, I recognize the rules and policies of ALUMAWELD BOATS, INC. I understand that my employment and compensation can be terminated at any time, with or without cause, and with or without notice, at the option of ALUMAWELD BOATS, INC. or myself. I understand that Doug Rein is the only person who will ever have the authority to create any other terms of employment and/or to enter into any employment contract and that all such contracts must be in writing and signed by both parties. However, I also understand that unless otherwise stated in an employment contract, the company may change, withdraw and interpret other policies (including wages, hours and working conditions) as it deems appropriate.

I understand and acknowledge that I may be required to submit to a physical examination, including drug test. Additionally, I hereby authorize the release of the results of such an examination to ALUMAWELD BOATS, INC. for their use in evaluating my suitability for employment. Further, I release the examining facility and ALUMAWELD BOATS, INC. from any and all liability, and from any damage that may result from the release of such information.

I acknowledge reading and understanding the foregoing statements.

Signature

Date